

QESH POLICY

ICL strives to take into account the welfare of its employees, customers, shareholders and suppliers, the environment and the communities in which it operates. Sustainable Development and Social and Ethical considerations will be a key component of Company plans.

ICL-IP Terneuzen (IPT) is completely committed to the Quality Assurance System (QAS) and the global Health Safety, Environmental and energy (HSE) system. All our activities are carried out in accordance with Quality, and Energy standards.

Quality:

- *We strive to achieve all products within specification and with consistent quality in order to meet the needs of ICL-IP customers.*
- *Our suppliers will be committed to the quality of their delivered goods and services.*
- *We strive to continue improvement of our products to satisfy customers.*
- *We are committed to ensure the availability of information and of necessary resources to achieve objectives and targets.*

Sustainability / health safety & environment:

- *We underwrite and strive to operate according to the Responsible Care philosophy as applied globally within the chemical industry.*
- *We strive to minimise effects and risks for health, safety and environment as a result of company activities for both IPT, it's surrounding **and related stakeholders**.*
- *We strive to use a minimal amount of energy.*
- *We strive to prevent the formation of waste or sidestreams and maximise their rework.*
- *We strive to support our customers with the handling/re-work of bromine containing waste.*
- *We strive to promote and ensure that safe, environmentally and energy friendly material and services are acquired.*
- *We strive to comply with the national and international rules and regulations, for all activities such as production, packing, labelling, transport and energy.*

Implementation of above topics will be done by assuring that:

- *Production, quality control and design will be carried out according to documented procedures.*
- *Goals are set and included in a work plan to achieve **continuous** improvement regarding quality, health, safety, environment and energy. For safety a zero-accident policy will be maintained.*
- *We provide all employees and contractors with appropriate training in relation to quality, health, safety, environment and energy.*
- *Each individual person within IPT has his/her own responsibilities in the QAS, HSE and energy. Responsibilities and authorisations will be as low as possible in the organisation.*
- *Recurrence of problems will be avoided by identification and elimination of the origin of the problems.*
- *Improvement of the QAS, HSE and energy system will be achieved by auditing and reviewing the system.*
- *Open communication **and consultation** will be pursued in relation to our production activities, health, safety, environment and energy, both inside as well as outside IPT.*
- *Management systems will be accredited by external bodies in relation to Quality, HSE and energy and internally within ICL-IP for durability (Green Plant).*
- *Corporate ICL-IP values, like ethical code, anti-trust and securities issues, will be implemented in all stages of the company.*

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